



CAPITAL MARKETS REVIEW

4th Quarter Review

Market Review – 4th Quarter

Market Review

The fourth quarter finished the year with gains in equity markets and other risk based assets as the Fed decided to delay its “tapering” strategy until the new year. Strong fourth quarter performance allowed 2013 to finish as one of the best years for U.S. equity averages since the 1990s. For the quarter, U.S. equities finished with a gain of 10.1 percent (Russell 3000 Index) and international equities finished with a gain of 5.7 percent (MSCI EAFE Index). Domestic fixed income was essentially flat for the quarter, returning a negative 0.1 percent (Barclays Capital Aggregate Bond Index). While the Fed stayed put, the Federal Government negotiated a budget deal in December, which was favorably received by investors. With little to no monetary or fiscal policy drama over the quarter, capital markets moved forward on the remaining positive economic data.

The Fed's much awaited “tapering” strategy, announced earlier in the year, never came to fruition in 2013. The Fed kept in place its bond buying program throughout the year, delaying its tapering strategy to January of 2014. Even so, talk of tapering and its eventuality allowed rates to drift higher. The 10-year treasury finished at 3.03 percent, up from just 1.76 percent a year ago. Rising rates contributed to the broad U.S. fixed income market posting a negative 2.0 percent return (Barclays Aggregate Bond Index) for the year. The rise in rates in 2013, however, has well prepared the capital markets for the expected 2014 tapering. When tapering comes, the Fed will start to limit its long term bond purchases and long term rates will no longer have the downward pressure on them that has helped keep rates so low for so long.

In addition to the Fed's “tapering” strategy, the new year brings in a new Fed Chairperson to succeed Ben Bernanke. Janet Yellen is expected to take over as Fed Chair in early January. Both Yellen and Bernanke share similar views, so little is expected to change with Fed policy. If the planned tapering expected in January takes place, it will indicate that the Fed feels the economy is well on its way to recovery. It will remain to be seen if the Fed and Federal Government are as big focal points in 2014 as they were in 2013. Either way, investors should not lose sight of some of the other more prominent factors that can sway the capital markets: consumer confidence and consumer spending. While another year like 2013 would be welcomed, albeit unlikely, consumer confidence and consumer spending will likely play central roles in extending equity market gains further into the New Year and beyond.

U.S. Equity

All U.S. equity styles were positive for the quarter. Large cap stocks generally outperformed small cap stocks. The best performing U.S. equity style was large growth, returning a positive 10.4 percent (Russell 1000 Growth). The worst performing U.S. equity style was small cap growth, returning a positive 8.2 percent (Russell 2000 Growth).

International Equity

Developed international equity underperformed U.S. equity, returning a positive 5.7 percent (MSCI EAFE). Value oriented stocks generally outperformed their growth oriented counterparts. Europe ex UK was the best performing region, returning a positive 8.2 percent for the quarter (MSCI Europe ex UK). Asia Pacific, excluding Japan, was the worst performing region, returning a positive 0.3 percent (MSCI Pacific ex Japan).

Fixed Income

The broad U.S. fixed income market posted a small loss for the quarter, returning a negative 0.1 percent (Barclays Capital U.S. Aggregate). High yield bonds were the best performing, returning a positive 3.6 percent (BC High Yield Corporate). Global fixed income underperformed the broad U.S. fixed income market, returning a negative 0.48 percent (BofA ML Global Broad Market) for the quarter.

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Domestic Equity Overview

U.S. Equity Index Performance

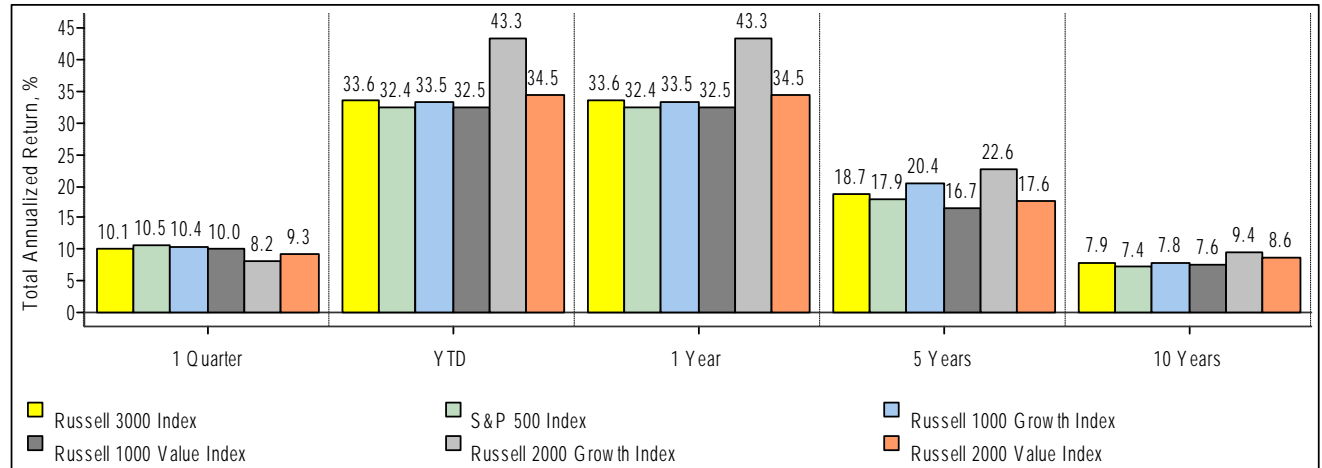
All U.S. equity styles posted strong positive returns for the quarter

Large growth was the best performing style:
- Up 10.4% for the quarter

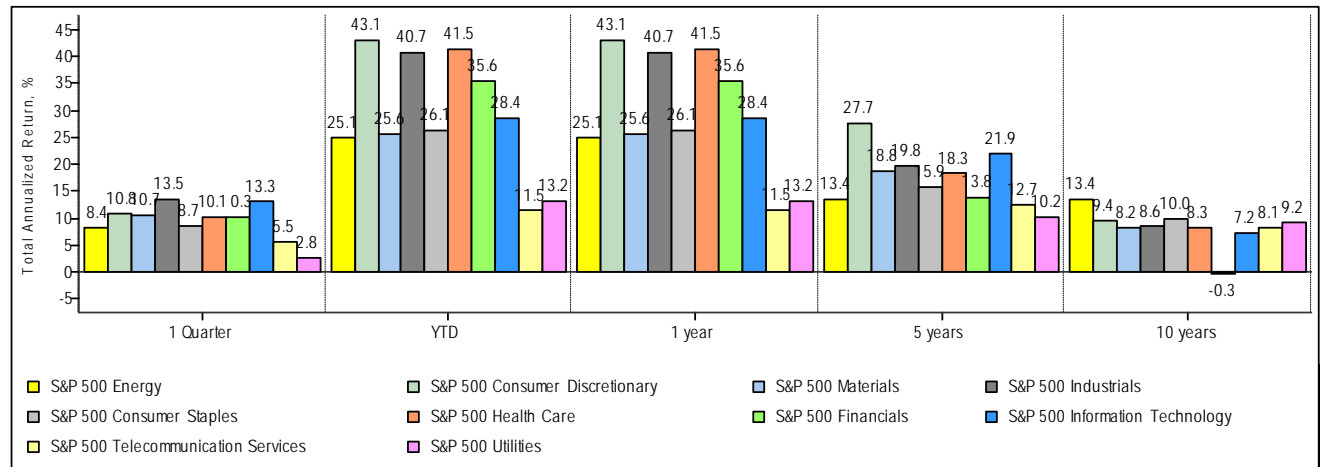
Small growth was the worst performing style:
- Up 8.2% for the quarter

Best performing sectors for the quarter:
- Industrials, up 13.5%
- Information Technology, up 13.3%

Worst performing sectors for the quarter:
- Utilities, up 2.8%
- Telecom, up 5.5%



U.S. Equity Sector Performance



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International Equity Overview

International Index Performance by Style and Capitalization

All international styles posted strong positive returns for the quarter

The best performing style for the quarter:

- Large value, up 6.6%

The worst performing style for the quarter:

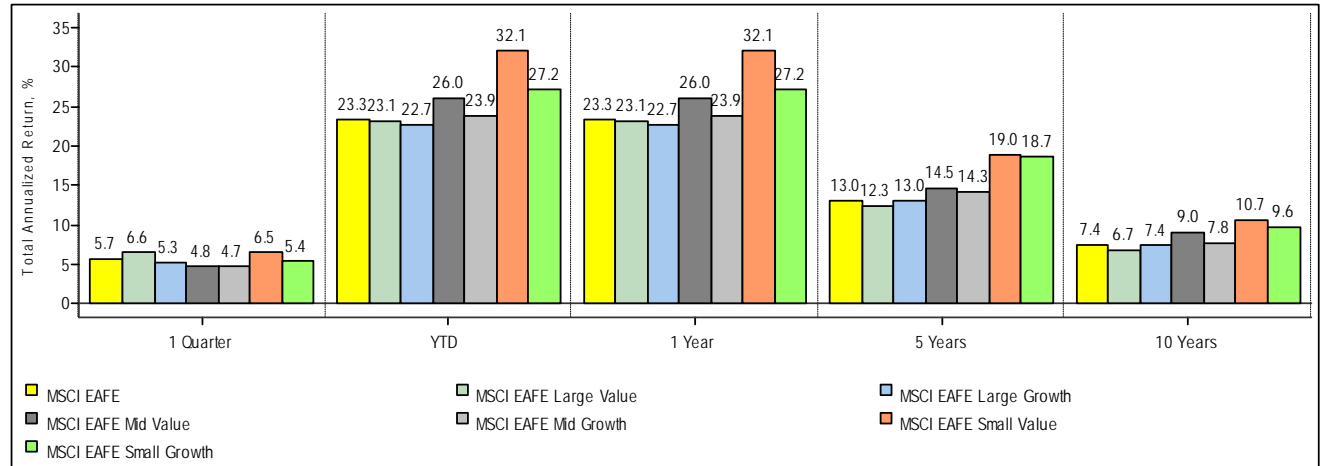
- Mid growth, up 4.7%

Best performing region (Qtr)

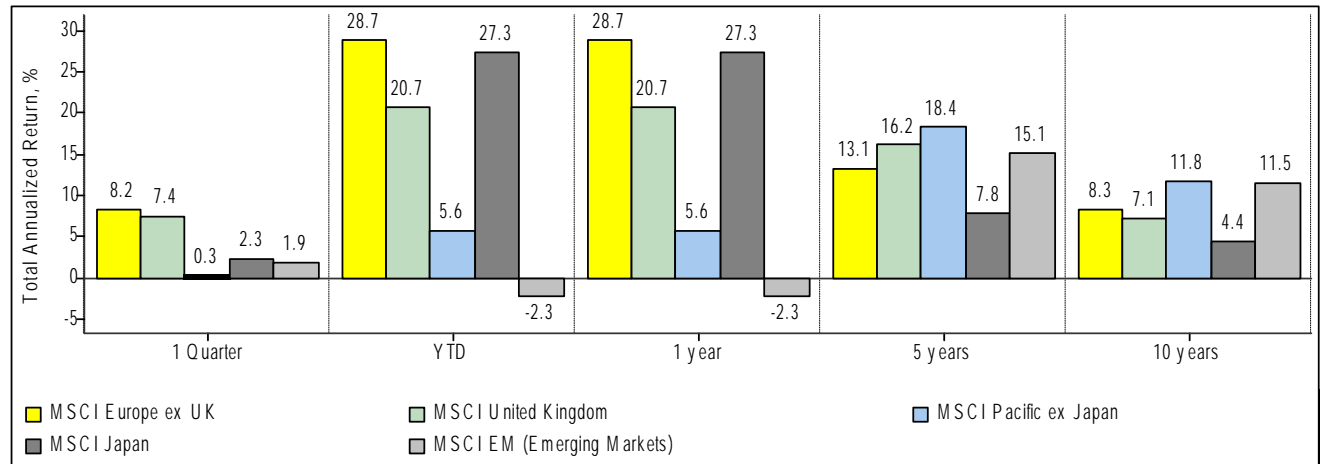
- Europe ex UK, up 8.2%

Worst performing region (Qtr)

- Pacific ex Japan, up 0.3%



International Index Performance by Region



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Fixed Income Overview

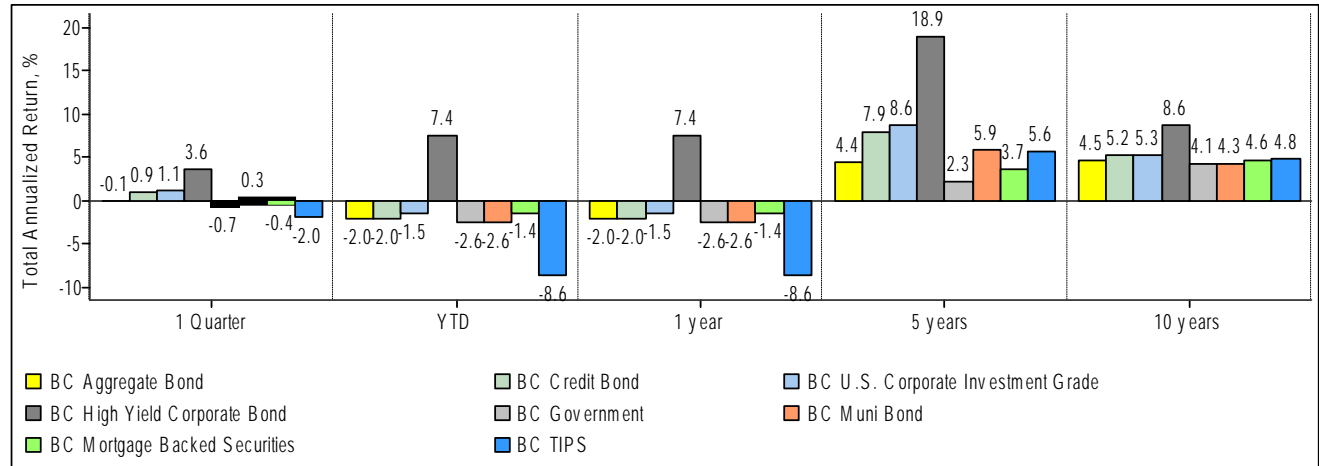
Fixed income sector performance was mixed across sectors

The high yield sector was the only positive returning sector for the year

The best performing sector for the quarter:
- High Yield, up 3.6%

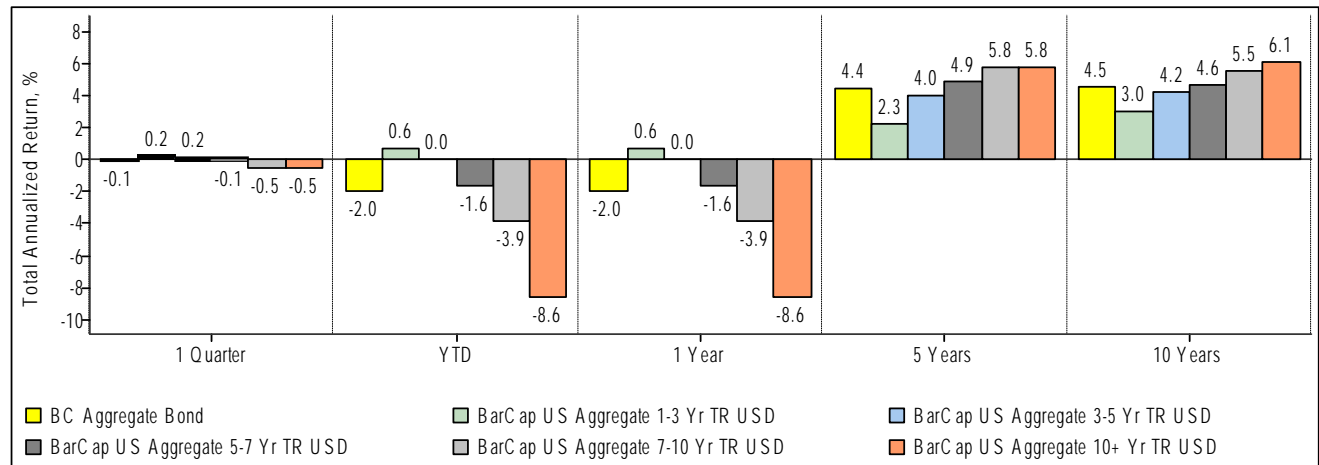
The worst performing sector for the quarter:
- TIPS, down 2.0%

Fixed Income Sector Performance



Rates inched higher over the quarter and as a result, longer dated bonds underperformed their shorter duration counterparts

Fixed Income Performance by Maturity



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Annualized Style Box Performance

1 Quarter (%)			
Value	Blend	Growth	
10.62	11.06	11.49	Large
8.56	8.39	8.23	Mid
9.30	8.72	8.17	Small
Int'l Equity	Global Equity	Core Fixed Income	3-Month T-Bill
5.75	8.00	-0.14	0.02

3 Year (Annualized %)			
Value	Blend	Growth	
16.06	16.47	16.89	Large
15.97	15.88	15.63	Mid
14.49	15.67	16.82	Small
Int'l Equity	Global Equity	Core Fixed Income	3-Month T-Bill
8.66	11.49	3.26	0.10

Year to Date (%)			
Value	Blend	Growth	
32.14	32.41	32.66	Large
33.46	34.76	35.74	Mid
34.52	38.82	43.30	Small
Int'l Equity	Global Equity	Core Fixed Income	3-Month T-Bill
23.29	26.68	-2.02	0.07

5 Year (Annualized %)			
Value	Blend	Growth	
14.88	17.16	19.36	Large
21.16	22.36	23.37	Mid
17.64	20.08	22.58	Small
Int'l Equity	Global Equity	Core Fixed Income	3-Month T-Bill
12.96	15.02	4.44	0.12

1 Year (%)			
Value	Blend	Growth	
32.14	32.41	32.66	Large
33.46	34.76	35.74	Mid
34.52	38.82	43.30	Small
Int'l Equity	Global Equity	Core Fixed Income	3-Month T-Bill
23.29	26.68	-2.02	0.07

10 Year (Annualized %)			
Value	Blend	Growth	
6.45	6.85	7.25	Large
10.25	10.22	9.77	Mid
8.61	9.07	9.41	Small
Int'l Equity	Global Equity	Core Fixed Income	3-Month T-Bill
7.39	6.98	4.55	1.68

Performance as of December 31, 2013. Data is for informational purposes only and cannot be guaranteed. Past performance does not guarantee future results. Russell Top 200, Top 200 Growth, and Top 200 Value used for Large Blend, Large Growth and Large Value categories. Russell Mid-cap, Mid-cap Growth and Mid-Cap Value used for Mid Blend, Mid Value and Mid Growth categories. Russell 2000, 2000 Growth and 2000 Value used for Small Blend, Small Growth and Small Value categories. MSCI EAFE used for International Equity category. MSCI Global used for World equity category.

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Kaleidoscope: Changing Leadership

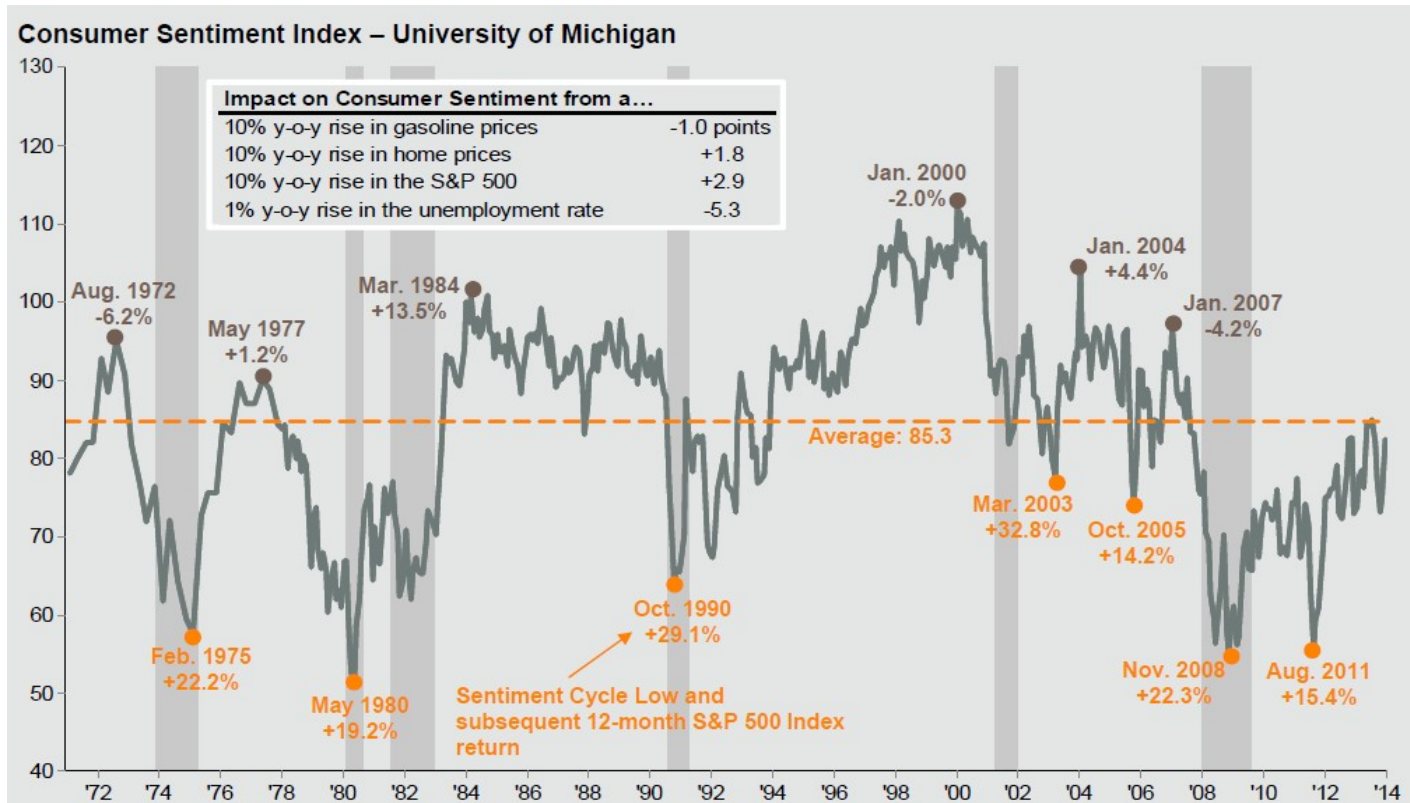
The following chart exhibits the volatility of asset class returns from year to year by ranking certain key indices in order of performance. Also included in the chart is a balanced index, which represents a mix of U.S. equity, international equity and fixed income indices. The chart graphically displays the volatility of asset class returns from year to year, highlighting the importance of diversification. Top-performing asset classes in a given year do not tend to repeat their stellar performance in subsequent years. Accordingly, the worst performing asset classes in a given year often tend to outperform in future years. Said differently, past performance is not a good indicator of future performance. Diversification, demonstrated by the balanced index, helps reduce return volatility and the uncertainty that accompanies trying to pick the best asset class (or avoid the worst) in any given year.

2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013
48.54 Russell 2000 Growth	22.25 Russell 2000 Value	14.02 MSCI EAFE USD	26.86 MSCI EAFE USD	11.81 Russell 1000 Growth	5.24 BarCap US Agg	37.21 Russell 1000 Growth	29.09 Russell 2000 Growth	7.84 BarCap US Agg	18.05 Russell 2000 Value	43.30 Russell 2000 Growth
46.03 Russell 2000 Value	20.70 MSCI EAFE USD	7.05 Russell 1000 Value	23.48 Russell 2000 Value	11.63 MSCI EAFE USD	-22.48 Balanced Index*	34.47 Russell 2000 Growth	24.50 Russell 2000 Value	3.04 Balanced Index*	17.90 MSCI EAFE USD	34.52 Russell 2000 Value
39.17 MSCI EAFE USD	16.49 Russell 1000 Value	5.45 Balanced Index*	22.25 Russell 1000 Value	7.05 Russell 2000 Growth	-28.92 Russell 2000 Value	32.46 MSCI EAFE USD	16.71 Russell 1000 Growth	2.64 Russell 1000 Growth	17.51 Russell 1000 Value	33.48 Russell 1000 Growth
30.03 Russell 1000 Value	14.31 Russell 2000 Growth	5.26 Russell 1000 Growth	13.35 Russell 2000 Growth	6.97 BarCap US Agg	-36.85 Russell 1000 Value	20.58 Russell 2000 Value	15.51 Russell 1000 Value	0.39 Russell 1000 Value	15.26 Russell 1000 Growth	32.53 Russell 1000 Value
29.75 Russell 1000 Growth	9.84 Balanced Index*	4.71 Russell 2000 Value	12.17 Balanced Index*	6.61 Balanced Index*	-38.44 Russell 1000 Growth	20.05 Balanced Index*	12.47 Balanced Index*	-2.91 Russell 2000 Growth	14.59 Russell 2000 Growth	23.29 MSCI EAFE USD
20.80 Balanced Index*	6.30 Russell 1000 Growth	4.15 Russell 2000 Growth	9.07 Russell 1000 Growth	-0.17 Russell 1000 Value	-38.54 Russell 2000 Growth	19.69 Russell 1000 Value	8.21 MSCI EAFE USD	-5.50 Russell 2000 Value	11.79 Balanced Index*	17.42 Balanced Index*
4.10 BarCap US Agg	4.34 BarCap US Agg	2.43 BarCap US Agg	4.33 BarCap US Agg	-9.78 Russell 2000 Value	-43.06 MSCI EAFE USD	5.93 BarCap US Agg	6.54 BarCap US Agg	-11.73 MSCI EAFE USD	4.22 BarCap US Agg	-2.02 BarCap US Agg

*Balanced Index comprised of 50% Russell 3000, 10% MSCI EAFE and 40% Barclays Capital U.S. Aggregate, rebalanced quarterly.

Consumer Confidence

The University of Michigan Consumer Sentiment Index measures consumer confidence through a survey that is compiled via telephone on a monthly basis with at least 500 U.S. households. Among other things, it gauges attitudes on the economy, financial condition and spending. It is typically considered a leading economic indicator. Generally speaking, the more confidence a consumer has in the economy and in their financial condition, the more willing the consumer is to purchase goods, housing and equities.



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Disclosures

Performance of indexes reflects the unmanaged result for the market segment the selected stocks represent. Indexes are unmanaged and not available for direct investment.

Citigroup Corporate Bond is an index which serves as a benchmark for corporate bond performance. You cannot invest directly in an index.

Citigroup Mortgage Master is an index which serves as a benchmark for U.S. mortgage-backed securities performance.

Citigroup WGBI Index is an index which serves as a benchmark for global bond performance, including 22 different government bond markets.

Credit Suisse High Yield Index is an unmanaged, trader priced index constructed to mirror the characteristics of the high yield bond market.

BC (Barclays Capital) U.S. Aggregate Bond Index represents securities that are U. S., domestic, taxable, and dollar denominated. The index covers the U. S. investment grade fixed rate bond market, with index components for government and corporate securities, mortgage pass-through securities, and asset-backed securities. These major sectors are subdivided into more specific indices that are calculated and reported on a regular basis.

BC Credit Bond Index includes publicly issued U.S. corporate and specified foreign debentures and secured notes that meet the specified maturity, liquidity, and quality requirements. To qualify, bonds must be SEC-registered.

BC U.S. Corporate Investment Grade represents investment grade corporate securities that are U. S., domestic, taxable, and dollar denominated.

BC High Yield Corporate Bond represents below investment grade corporate securities that are U. S., domestic, taxable, and dollar denominated.

BC TIPS Index includes publicly issued U.S. government treasury inflation protected securities that meet the specified maturity, liquidity and other requirements.

BC Mortgage Backed Securities covers agency mortgage-backed pass-through securities (both fixed-rate and hybrid ARMs) issued by Ginnie Mae (GNMA), Fannie Mae (FNMA), and Freddie Mac (FHLMC).

BC Muni Bond covers the USD-denominated long term tax exempt bond market with four main sectors: state and local general obligation bonds, revenue bonds, insured bonds, and pre-refunded bonds.

BC Government Index includes publicly issued U.S. government securities that meet the specified maturity, liquidity and other requirements.

BarCap U.S. Aggregate 1-3 Yr. TR USD Index represents securities in the BC U.S. Aggregate Index that have maturity dates over the next 1 to 3 years.

BarCap U.S. Aggregate 3-5 Yr. TR USD Index represents securities in the BC U.S. Aggregate Index that have maturity dates over the next 3 to 5 years.

BarCap U.S. Aggregate 5-7 Yr. TR USD Index represents securities in the BC U.S. Aggregate Index that have maturity dates over the next 5-7 years.

BarCap U.S. Aggregate 7-10 Yr. TR USD Index represents securities in the BC U.S. Aggregate Index that have maturity dates over the next 7 to 10 years.

BarCap U.S. Aggregate 10+ Yr. TR USD Index represents securities in the BC U.S. Aggregate Index that have maturity dates over 10 years.

DJW 5000 (Full Cap) Index measures the performance of all U.S. common equity securities, and serves as an index of all stock trades in the United States.

MSCI FI Emerging Markets is a rules-based index which serves as a benchmark for emerging country fixed income performance.

MSCI FI EAFE International is a rules-based index which serves as a benchmark for developed international country fixed income performance.

MSCI EAFE Index is listed for foreign stock funds (EAFE refers to Europe, Australia, and Far East). Widely accepted as a benchmark for international stock performance, it is an aggregate of 21 individual country indexes.

MSCI EAFE Large Value represents the large cap value stocks within the MSCI EAFE Index.

MSCI EAFE Large Growth represents the large cap growth stocks within the MSCI EAFE Index.

MSCI EAFE Mid Value represents the mid cap value stocks within the MSCI EAFE Index.

MSCI EAFE Mid Growth represents the mid cap growth stocks within the MSCI EAFE Index.

MSCI EAFE Small Value represents the small cap value stocks within the MSCI EAFE Index.

MSCI EAFE Small Growth represents the small cap growth stocks within the MSCI EAFE Index.

MSCI EM (Emerging Markets) Index serves as a benchmark for each emerging country. The average size of these companies is (U.S.) \$400 million, as compared with \$300 billion for those companies in the World index.

MSCI World Index is a rules-based index that serves as a benchmark for the developed global equity markets.

MSCI Europe ex UK Index is a rules-based index that serves as a benchmark for the Europe's equity markets, excluding the United Kingdom.

MSCI Pacific ex Japan Index is a rules-based index that serves as a benchmark for Asia Pacific's equity markets, excluding Japan.

MSCI United Kingdom Index is a rules-based index that serves as a benchmark for the United Kingdom's equity markets.

MSCI Japan is a rules-based index that serves as a benchmark for Japan's equity markets.

Nareit All Reit Index includes all tax-qualified REITs with common shares that trade on the New York Stock Exchange, the American Stock Exchange or the NASDAQ National Market List.

3-Month T-bills (90 Day T-Bill Index) are government-backed short-term investments considered to be risk-free and as good as cash because the maturity is only three months.

Russell 1000 Growth Index is a market-capitalization weighted index of those firms in the Russell 1000 with higher price-to-book ratios and higher forecasted growth values.

Russell 1000 Value Index is a market-capitalization weighted index of those firms in the Russell 1000 with lower price-to-book ratios and lower forecasted growth values.

Russell Top 200 Growth Index is a market-capitalization weighted index of those firms in the Russell Top 200 with higher price-to-book ratios and higher forecasted growth values.

Russell Top 200 Value Index is a market-capitalization weighted index of those firms in the Russell Top 200 with lower price-to-book ratios and lower forecasted growth values.

Russell 2000 Growth Index is a market-weighted total return index that measures the performance of companies within the Russell 2000 Index having higher price-to-book ratio and higher forecasted growth values.

Russell 2000 Index consists of the smallest 2000 companies in the Russell 3000 Index, representing approximately 7% of the Russell 3000 total market capitalization.

Russell 2000 Value Index is a market-weighted total return index that measures the performance of companies within the Russell 2000 Index having lower price-to-book ratios and lower forecasted growth values.

Russell MidCap Growth Index is a market-weighted total return index that measures the performance of companies within the Russell MidCap Index having higher price-to-book ratios and higher forecasted growth values.

Russell Mid-Cap Index includes firms 201 through 1000, based on market capitalization, from the Russell 3000 Index.

Russell MidCap Value Index is a market-weighted total return index that measures the performance of companies within the Russell MidCap index having lower price-to-book ratios and lower forecasted growth values.

Russell Top 200 Index consists of the 200 largest securities in the Russell 3000 Index.

Russell 3000 Index is a market-capitalization weighted index, consisting of 3,000 U.S. common equity securities, reflective of the broad U.S. equity market.

Salomon's 1-10 Yr. Governments is an index which serves as a benchmark for U.S. Government bonds with maturities ranging from 1 to 10 years.

S&P 500 Index measures the performance of the largest 500 U.S. common equity securities, and serves as an index of large cap stocks traded in the United States.

S&P 500 Energy Index measures the performance of the energy sector in the S&P 500 Index.

S&P 500 Industrials measures the performance of the industrial sector in the S&P 500 Index.

S&P 500 Financials measures the performance of the financials sector in the S&P 500 Index.

S&P 500 Utilities measures the performance of the utilities sector in the S&P 500 Index.

S&P 500 Consumer Discretionary Index measures the performance of the consumer discretionary sector in the S&P 500 Index.

S&P 500 Consumer Staples Index measures the performance of the consumer staples sector in the S&P 500 Index.

S&P 500 Information Technology measures the performance of the information technology sector in the S&P 500 Index.

S&P 500 Materials measures the performance of the materials sector in the S&P 500 Index.

S&P 500 Health Care measures the performance of the health care sector in the S&P 500 Index.

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Disclosures

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